



RIPURA GRAMIN BANK

(A Government undertaking)
HEAD OFFICE: ABHOYNAGAR
AGARTALA – 799 005.

TGB/HO/VAW/2016

Date :19.10.2016

OBSERVANCE OF VIGILANCE AWARENESS WEEK-2016 FROM 31ST OCT TO 5TH NOV,2016

Central Vigilance Commission, as the apex integrity institution of the country, endeavours to promote integrity, transparency and accountability in public life. Observance of Vigilance Awareness Week every year is one such outreach measure wherein all the stake holders are encouraged to prevent and combat corruption. The Commission has advised that Vigilance Awareness Week for the current year would be observed from 31st October to 5th November, 2016 with the theme “ **Public Participation in promoting integrity and eradicating corruption**”

In the line with Commission’s advice, The Chief Vigilance Officer, United Bank of India, has advised us to observe the week considering activities relevant to the theme both within the organization as well as outreach for public/citizens during the week.

Accordingly our Bank has decided to observe the Vigilance Awareness Week undertaking following programmes during the week.

1. **Display of Banners:** A banner on observance of Vigilance Awareness Week will be displayed in all branches & offices with in 20.10.2016.

2. Administration of Pledge : Heads of all Branches/Offices including Head Office will administer pledge to all employees of their respective Branch/ Office at 11.00AM on 31.10.2016.

3. Outreach programmes in Villages/Small Towns : Branches will organize "Awareness Gram Sabhas" for dissemination of awareness in gram panchayats to sensitize citizens on ill effects of corruption. Each rural and semi urban branch will conduct at least one/two awareness gram sabhas in local gram panchayats.

4. Workshop/Seminars: H.O. will arrange one awareness programme /seminar/workshop for the employees/officers of the bank. Prominent personality such as Principal/Head Master of local Educational Institutions/Social leader/Senior Police Official/Political leader with clean image etc. will be invited to participate & address the gathering. Date. Time & Vanue of the Seminar is as under :

Date : 04.11.2016. Time : 5.00 p.m. Vanue : MUKTADHARA at Agartala

5. Report on observance of VAW: H.O. will submit event wise report on observance of Vigilance Awareness Week to the CVO along with soft copies of few photographs taken during such programmes within 15.11.2016 for onward submission to the Central Vigilance Commission.

6. Utilization of VAW for grievance redressal & business campaign : Since the Bank will be reaching out to large segment of population & customers by observance of VAW, this will also be utilized for grievance redressal & business campaign as well.

7. Integrity Pledges : In addition to the activities suggested by the Commission to be conducted within the organization as well as the outreach activities for public / citizens, in the line with the theme this year, to create greater awareness and participation of the public at large, the Commission has envisaged a concept of "Integrity Pledges". As such two Integrity Pledges have been envisaged enlisting support and commitment of the citizens and the other for corporates/entities /firms etc., especially in the private sector to prevent and combat corruption. Both the "Integrity Pledges" to be taken by individual citizens as well as by corporates, entities, firms etc., affirming their commitment to eradicate corruption and to uphold highest standards of ethical conduct, transparency and good governance would be available as an e-pledge on the Commission's website <http://www.cvc.nic.in>. Citizens and organisations taking the Integrity Pledge would be provided a certificate acknowledging and appreciating their commitment to the cause of anti-corruption. Copies of both the "Integrity Pledges" are enclosed.

All our staff members, customers and well wishers are requested to participate and make the programmes a grand success.


GENERAL MANAGER



Citizens Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as government, citizens and the private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to uphold high standards of honesty and integrity at all times and support the fight against corruption.

As a citizen of the country, I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner and be accountable to all my actions;
- To take decisions objectively and impartially;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as government, citizens and the private sector, need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that :-

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to all relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall not tolerate bribery in any form or engage in any unethical business practices;
- We shall adopt a code of ethics to ensure ethical behaviour of all our employees and take appropriate action for any transgressions of the code;
- We shall sensitise all employees of laws, regulations etc. relevant to their work for effective discharge of their duties;
- We shall provide a proper grievance redressal mechanism to raise their grievances and report suspicious activities;
- We shall aspire for excellence and protecting the rights and interests of all stakeholders and the society at large.